

# Inclusionary Leadership

## Instructions

Simply answer yes or no below. If you answer yes, write one sentence explaining how you did it to remind yourself and reinforce the behavior.

Finish by reflecting on one thing you will do tomorrow. (Hint: this might be as simple as doing exactly what you did the day prior, if you answered yes to all.)

### Assessing My Impact:

1. Did I help my team, peers, colleagues feel safe today?  Yes  No
2. Did I effectively spotlight their uniqueness and the value contribution they make?  Yes  No
3. Did I engage people equally in the meetings and make sure everyone was heard?  Yes  No
4. Did I lead in a way that fostered collaboration?  Yes  No

What one thing do I need to do to be more intentional about tomorrow?