

## Purposeful Leadership: “In Order To” Ladder

**Purposeful Leaders** provide hope and inspiration for the future and direct their energy toward a bold vision. They create an inspiring vision that unites teams and organization toward a common purpose.

Create an inspiring vision for your team, business unit, or organization by filling out the following ladder.

	Your answer here	Example
<b>Company Mission or Vision</b>		End pediatric illness
	<i>In order to...</i>	
		Improve our patient outcomes
	<i>In order to...</i>	
		Improve our therapies
	<i>In order to...</i>	
<b>Department Vision or Goal</b>		Collaborate with scientists in developing therapies that save children’s lives.
	<i>In order to...</i>	
		Bring deep knowledge in key therapies
	<i>In order to...</i>	
<b>Team Goals</b>		Build collective wisdom in key pediatric illnesses
	<i>In order to...</i>	
		Enable our scientists to perform efficiently and effectively
	<i>In order to...</i>	
<b>Critical Tasks</b>		Enable our scientists to perform efficiently and effectively
	<i>In order to...</i>	
<b>Fundamental Tasks</b>		We organize a number of resources

Refine your answers above into a one sentence inspiring vision statement.

**My Vision Statement:**