

An integrated course of study for your professional and career development as an LD practitioner

Linkage's team of program advisors are available to design a curriculum in alignment with your specific goals and timeframe for completion.

Programs are offered in major cities throughout the U.S. Call 781.402.5555 for dates and locations.

## The Leadership Development Certificate Program

### Certificate overview

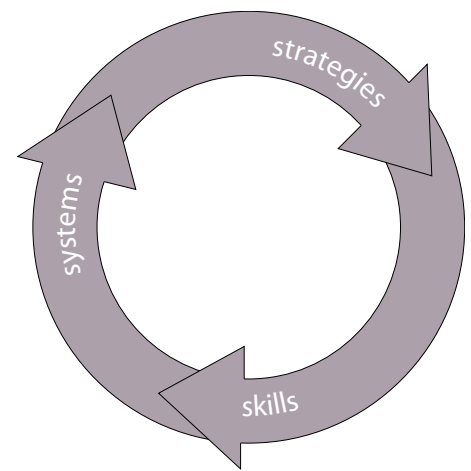
Linkage's *Leadership Development Certificate Program* offers an efficient means to develop the critical behaviors and attitudes across leadership levels that will enable your organization to achieve desired business results.

### Program curriculum

The curriculum for *The Leadership Development Certificate Program* is based on Linkage's **Blueprint for Leadership Development Professionals Model™**:

- **Systems** that support the development of your leaders within the context of your business plan
- **Strategies** that close the gaps between business goals and the capabilities of your leaders
- **Skills** that you need as an HR/OD professional to drive leadership development

### Blueprint for Leadership Development Professionals Model™



### Who should attend

Leadership development, OD, and HR professionals as well as mid- to senior-level managers responsible for developing leaders

### Program takeaways

- The best theories and research in the field of leadership
- Practical leadership development tools and resources
- Critical skills to enhance your credibility as an LD practitioner

## Dual certification:

If you are interested in *The Leadership Development Certificate Program* as well as *The Organizational Development Certificate Program*, you may be able to leverage up to two electives to accelerate the completion of both. Contact us at 781-402-5555 for assistance.



*Did you know that all of the courses in the Certificate are approved*

*for recertification credit hours toward PHR and SPHR? Contact Linkage at 781.402.5555 for more information.*

## Certificate length:

Four courses (not concurrent), at least one of which must be a core course; recommended program completion is within 12 months.

## Schedule:

See individual courses for complete schedule with locations.

## Tuition:

Combined prices of selected programs as identified below. Tuition represents a 15% discount from the regular fees when paid in full at registration.

Element	Courses available
Systems	<b>Design and Implement Leadership Development Systems (\$1,185)*</b> <b>Design and Implement Succession Management Systems (\$1,185)*</b>
Strategies	Change Leadership: How Leaders Drive Organizational Change (\$1,185)* or Change Leadership Online (\$1,440)*
Skills	Leading Organizational Transition: Train-The-Trainer Program (\$2,205) The Coaching Leaders Certification Program (\$3,395) High Impact Relationships: Enhance Your Emotional Intelligence (\$1,355)* Leadership Assessment Instrument™ (LAI) Online Certification Program (\$1,695)*

\*Also a course in *The Organizational Development Certificate Program*  
**bold= core course**

When you attend a Linkage workshop you benefit from:

- The most valuable and applicable intellectual capital
- Instructional design for the adult learner
- World-class delivery from our expert facilitators
- An action-oriented, practical focus

For course descriptions or to register, call 781.402.5555 or visit our website at [www.linkageinc.com](http://www.linkageinc.com)