

## CELEBRATING 20 YEARS OF IMMERSIVE LEADERSHIP DEVELOPMENT AND IMPACT

At Linkage, we're passionate about developing leaders who create lasting impact. We believe that becoming the best requires a lifelong commitment to learning, improving, adapting, and changing. Great leaders ignite passion and energy in those around them and help set a course for developing excellence in their teams. True leadership excellence is a journey of learning and sharing, challenge and opportunity, and personal and professional growth and development.

This year, we are proud to honor a part of the leadership journey for many, with the 20<sup>th</sup> anniversary of our *Global Institute for Leadership Development*<sup>®</sup> (GILD). Here, we reflect the perspectives of leaders who have participated in the program as part of their on-going leadership path.\*



**“GILD was a life changer for me. I walked away from the event with a different perspective of myself as a leader, an understanding of my strengths, and a roadmap of what I needed to do to improve my level of performance. Most importantly, it opened up a whole new world of self-development that has me actively engaged in leadership development ever since.”**

## REFLECTIONS ON A UNIQUE APPROACH TO ADVANCING LEADERS

For two decades, Linkage has had the opportunity to work with and learn from nearly 8,000 leaders spanning 20 countries who have participated in Linkage's GILD program. The Institute experience leverages a powerful combination of world-renowned faculty, small group learning teams, one-on-one coaching, and 360° leadership assessments to help leaders transform how they lead their teams, both in their organizations and within the communities around them.

## ALUMNI SURVEY HIGHLIGHTS:

Linkage recently gathered insights from GILD alumni in an effort to better understand the impact and effectiveness of the GILD program. Here are just a few highlights of our findings:



of respondents indicated that GILD was the most effective leadership development program they had ever experienced



of respondents indicated that following GILD, they have been promoted or offered more responsibility in their role



of respondents indicated that GILD was dramatically better than other externally-managed leadership programs

**“Exposed to so many thought leaders, it was definitely a mental workout about what is possible.”**

## SUMMARY OF FINDINGS

GILD focuses on developing the unique skills and competencies required for excellence in leadership. If your aspirations include expanding your influence and impact—and driving measurable growth in your organization, then consider the reflections of GILD alumni: the program leverages the Institute’s unique combination of large and small group learning sessions, individual coaching, and 360° assessments to help achieve these objectives.

For the last 20 years, we have heard about the transformative impact that participants experience in personal and professional growth as a result of GILD.

To learn more about Linkage’s 20th anniversary GILD program in October, please contact us at +1.781.402.5555 or email us at [info@linkageinc.com](mailto:info@linkageinc.com).

**“...an overall life-changing personal growth experience and fantastic learning opportunity with a diverse group of individuals.”**